



NOTICE OF DISQUALIFICATION

Mr. Stan Dup
9845 Colony Road
Wilton, CA 95693

November 19, 2019

Dear Mr. Dup;

You recently received a contingent offer of employment with the County of Sacramento, Department of {*enter Department name*}. Based in whole or in part on information contained in a report provided by an independent third party agency, the County has notified you of the intent to not select you for employment. We made our preliminary decision regarding your application based on the information provided by the following reporting agency:

CA Department of Justice
Records Review Office
(916) 227-3835

www.oag.ca.gov/fingerprints/contactus

Your letter requesting a secondary review of this preliminary determination was received on November 7, 2019. After a careful review of the information you provided and an additional review of the job duties and requirements, we have determined that we are not able to offer you employment at this time.

The consumer reporting agency that supplied the report did not make the decision to deny employment, and it cannot give specific reasons for the decision. We have enclosed a copy of the report(s), together with "A Summary of Your Rights Under the Fair Credit Reporting Act" as required by federal law. You have the right to dispute the accuracy or completeness of any information the consumer reporting agency furnished by contacting the reporting agency directly. You may also request an additional free report from the reporting agency if done so within 60 days.

We appreciate your interest in employment opportunities with the County of Sacramento and wish you the best of luck in your career pursuits.

Sincerely,

David Devine
Director of Personnel Services

C: Joseph Hsieh, HR Manager